execution of this Agreement.

2.2. VENDOR shall assign a single "Project Manager" to have overall responsibility for the progress and execution of this Agreement. Should circumstances or conditions subsequent to the execution of this Agreement require a substitute Project Manager for any reason, the Project Manager designee shall be subject to the prior written acceptance and approval of COUNTY's Contract Manager.

3. <u>DESCRIPTION OF WORK.</u>

VENDOR shall provide all materials and labor to perform this Agreement consistent with the RFP and the Proposal, as set forth in **Exhibits "A"** and **"B,"** ("Services"). In the event of a conflict amongst this Agreement, the RFP, and the Proposal, the RFP shall take precedence over the Proposal, and this Agreement shall take precedence over both.

4. WORK TO BE PERFORMED BY VENDOR.

- **4.1.** VENDOR shall comply with all terms, conditions and requirements of the RFP, Proposal, and this Agreement.
- **4.2.** VENDOR shall perform such other tasks as necessary and proper for the full performance of the obligations assumed by VENDOR hereunder.

4.3. VENDOR shall:

- **4.3.1.** Procure all permits and licenses, pay all charges and fees, and give all notices that may be necessary and incidental to the due and lawful prosecution of the services to be performed by VENDOR under this agreement;
- **4.3.2.** Keep itself fully informed of all existing and proposed federal, state and local laws, ordinances, regulations, orders and decrees which may affect those engaged or employed under this Agreement;
- **4.3.3.** At all times observe and comply with, and cause all of its employees to observe and comply with all of said laws, ordinances, regulations, orders and decrees mentioned above; and
- **4.3.4.** Immediately report to COUNTY's Contract Manager in writing any discrepancy or inconsistency it discovers in said laws, ordinances, regulations, orders and

decrees mentioned above in relation to any plans, drawings, specifications or provisions of this Agreement.

5. <u>REPRESENTATIONS BY VENDOR</u>.

- **5.1.** VENDOR understands and agrees that COUNTY has limited knowledge in the multiple areas specified in the Proposal. VENDOR has represented itself to be an expert in these fields and understands that COUNTY is relying upon such representation.
- 5.2. VENDOR represents and warrants that it is a lawful entity possessing all required licenses and authorities to do business in the State of California and perform all aspects of this Agreement.
- 5.3. VENDOR shall not commence any work under this Agreement or provide any other services, or materials, in connection therewith until VENDOR has received written authorization from COUNTY's Contract Manager to do so.
- **5.4.** VENDOR represents and warrants that the persons executing this Agreement on behalf of VENDOR have the authority of VENDOR to sign this Agreement and bind VENDOR to the performance of all duties and obligations assumed by VENDOR herein.
- **5.5.** VENDOR represents and warrants that any employee, contractor and/or agent who will be performing any of the duties and obligations of VENDOR herein possess all required licenses and authorities, as well as the experience and training, to perform such tasks.
- **5.6.** VENDOR represents and warrants that the allegations contained in the Proposal are true and correct.
- 5.7. VENDOR understands that COUNTY considers the representations made herein to be material and would not enter into this Agreement with VENDOR if such representations were not made.
- 5.8. VENDOR understands and agrees not to discuss this Agreement or work performed pursuant to this Agreement with anyone not a party to this Agreement without the prior permission of COUNTY. VENDOR further agrees to immediately advise COUNTY of any contacts or inquiries made by anyone not a party to this Agreement with respect to work performed pursuant to this Agreement.

- **5.9.** Prior to accepting any work under this Agreement, VENDOR shall perform a due diligence review of its files and advise COUNTY of any conflict or potential conflict VENDOR may have with respect to the work requested.
- 5.10. VENDOR understands and agrees that in the course of performance of this Agreement, VENDOR may be provided with information or data considered by the owner or the COUNTY to be confidential. COUNTY shall clearly identify such information and/or data as confidential. VENDOR shall take all necessary steps necessary to maintain such confidentiality, including but not limited to restricting the dissemination of all material received to those required to have such data in order for VENDOR to perform under this Agreement.
- 5.11. VENDOR represents that the personnel dedicated to this project as identified in VENDOR's Proposal will be the people to perform the tasks identified therein. VENDOR will not substitute other personnel or engage any contractors to work on any tasks identified herein without prior written notice to COUNTY.

6. TERM OF AGREEMENT.

- 6.1. The term of this Agreement shall be from the date first executed above for a period of [number] () years.
- 6.2. The Agreement may be extended for up to ______ year extensions, provided such extensions are mutually agreed upon by both Parties.
- **6.3.** COUNTY and VENDOR agree that time is of the essence as it relates to the terms and conditions of the Agreement.

7. COMPENSATION.

- 7.1. The total compensation payable under this Agreement shall not exceed _______, unless otherwise previously agreed to in writing by COUNTY.
- 7.2. The fee for any additional services required by COUNTY will be computed either on a negotiated lump sum basis or upon actual hours and expenses incurred by VENDOR and based on negotiated rates. Additional services or costs will not be paid without a prior

written agreement between the Parties.

7.3. Except as provided under Paragraphs 7.1 and 7.2, COUNTY shall not be responsible to pay VENDOR any compensation, out of pocket expenses, fees, reimbursement of expenses or other remuneration.

8. PAYMENT.

- **8.1.** VENDOR shall bill COUNTY on the basis as set forth in the RFP and Proposal, attached hereto as **Exhibits "A"** and **"B."**
- **8.2.** COUNTY shall pay VENDOR for completed and approved services upon presentation of its billing and such billing is approved for payment.

9. METHOD OF PAYMENT.

- **9.1.** VENDOR shall, at any time prior to the fifteenth (15th) day of any month, submit to COUNTY a written claim for compensation for services performed. The claim shall be in a format approved by COUNTY.
- **9.2.** No payment shall be made by COUNTY prior to the claims being approved in writing by COUNTY's Contract Manager or his/her designee and the claim is approved for payment.
- **9.3.** VENDOR may expect to receive payment within a reasonable time, and in the normal course of business, within thirty (30) days after the claim is submitted.

10. TIME FOR COMPLETION OF THE WORK.

- 10.1. The Parties agree that time is of the essence in the performance of this Agreement.
- **10.2.** Program scheduling shall be as described in **Exhibits "A"** and **"B"** unless revisions are approved by both COUNTY's Contract Manager and VENDOR's Project Manager.
- 10.3. Time extensions may be allowed for delays caused by COUNTY, other governmental agencies, or factors not directly brought about by the negligence or lack of due care on the part of VENDOR.

11. MAINTENANCE AND ACCESS OF BOOKS AND RECORDS.

VENDOR shall maintain books, records, documents, reports and other materials developed under this Agreement as follows:

11.1. VENDOR shall maintain all ledgers, books of accounts, invoices, vouchers, canceled

checks, and other records relating to VENDOR's charges for services or expenditures and disbursements charged to COUNTY for a minimum period of five (5) years, or for any longer period required by law, from the date of final payment to VENDOR pursuant to this Agreement.

- 11.2. VENDOR shall maintain all reports, documents, and records, which demonstrate performance under this Agreement for a minimum period of five (5) years, or for any longer period required by law, from the date of termination or completion of this Agreement.
- 11.3. Any records or documents required to be maintained by VENDOR pursuant to this Agreement shall be made available to COUNTY for inspection or audit at any time during VENDOR's regular business hours provided that COUNTY provides VENDOR with seven (7) days advanced written or e-mail notice. Copies of such documents shall, at no cost to COUNTY, be provided to COUNTY for inspection at VENDOR's address indicated for receipt of notices under this Agreement.

12. <u>SUSPENSION OF AGREEMENT</u>.

- 12.1. COUNTY's Contract Manager shall have the authority to suspend this Agreement, in whole or in part, for such period as deemed necessary due to unfavorable conditions or the failure on the part of VENDOR to perform any provision of this Agreement.
- 12.2. VENDOR will be paid the compensation due and payable to the date of suspension.

13. TERMINATION.

- 13.1. COUNTY retains the right to terminate this Agreement for any reason by notifying VENDOR in writing seven (7) days prior to termination and by paying the compensation due and payable to the date of termination.
- **13.2.** If this Agreement is terminated for fault of VENDOR, COUNTY shall be obligated to compensate VENDOR only for that portion of VENDOR's services which are of benefit to COUNTY.
- 13.3. Compensation is to be arrived at by mutual agreement between COUNTY and VENDOR.

 Should the parties fail to agree on said compensation, an independent arbitrator shall be

appointed, and the decision of the arbitrator shall be binding upon the parties.

13.4. Upon termination, VENDOR shall immediately turn over to COUNTY any and all copies of videotapes, studies, sketches, drawings, computations and other data, whether or not completed, prepared by VENDOR in connection with this Agreement. Such materials shall become the permanent property of COUNTY.

14. <u>INSPECTION</u>.

- **14.1.** VENDOR shall furnish COUNTY with every reasonable opportunity for COUNTY to ascertain that the services of VENDOR are being performed in accordance with the requirements and intentions of this Agreement.
- **14.2.** All work done and materials furnished, if any, shall be subject to COUNTY's Contract Manager's inspection and approval.
- **14.3.** The inspection of such work shall not relieve VENDOR of any of its obligations to fulfill its Agreement as prescribe

15. <u>INTEREST OF VENDOR</u>.

- 15.1. VENDOR covenants that it presently has no interest, and shall not acquire any interest, direct or indirect, financial or otherwise, which would conflict in any manner or degree with the performance of the services hereunder.
- **15.2.** VENDOR covenants that, in the performance of this Agreement, no sub-contractor or person having such an interest shall be employed.
- 15.3. VENDOR certifies that no one who has or will have any financial interest under this Agreement is an officer or employee of COUNTY.

16. <u>INDEMNIFICATION</u>.

16.1. VENDOR agrees to the fullest extent permitted by law to indemnify, defend, protect and hold COUNTY and their representatives, officers, directors, designees, employees, successors and assigns harmless from any and all claims, expenses, liabilities, losses, causes of actions, demands, losses, penalties, attorneys' fees and costs, in law or equity, of every kind and nature whatsoever arising out of or in connection with VENDOR's negligent acts and omissions or willful misconduct under this Agreement ("Claims"),

- whether or not arising from the passive negligence of COUNTY, but does not include Claims that are the result of the negligence or willful misconduct of COUNTY.
- **16.2.** VENDOR agrees to defend with counsel acceptable to COUNTY, as applicable, indemnify and hold COUNTY harmless from all Claims, including but not limited to:
 - 16.2.1. Personal injury, including but not limited to bodily injury, emotional injury, sickness or disease or death to persons including but not limited to COUNTY representatives, officers, directors, designees, employees, agents, successors and assigns, subcontractors and other third parties and/or damage to property of anyone (including loss of use thereof) arising out of VENDOR's negligent performance of, or willful misconduct surrounding, any of the terms contained in this Agreement, or anyone directly or indirectly employed by VENDOR or anyone for whose acts VENDOR may be liable;
 - 16.2.2. Liability arising from injuries to VENDOR and/or any of VENDOR's employees or agents arising out of VENDOR's negligent performance of, or willful misconduct surrounding, any of the terms contained in this Agreement, or anyone directly or indirectly employed by VENDOR or anyone for whose acts VENDOR may be liable;
 - 16.2.3. Penalties imposed upon account of the violation of any law, order, citation, rule, regulation, standard, ordinance or statute caused by the negligent action or inaction, or willful misconduct of VENDOR or anyone directly or indirectly employed by VENDOR or anyone for whose acts VENDOR may be liable;
 - **16.2.4.** Infringement of any patent rights which may be brought against COUNTY arising out of VENDOR's work;
 - **16.2.5.** Any violation or infraction by VENDOR of any law, order, citation, rule, regulation, standard, ordinance or statute in any way relating to the occupational health or safety of employees; and
 - **16.2.6.** Any breach by VENDOR of the terms, requirements or covenants of this Agreement.

16.3. These indemnification provisions shall extend to Claims occurring after this Agreement is terminated, as well as while it is in force.

17. INDEPENDENT CONTRACTOR.

In all situations and circumstances arising out of the terms and conditions of this Agreement, VENDOR is an independent contractor, and as an independent contractor, the following shall apply:

- 17.1. VENDOR is not an employee or agent of COUNTY and is only responsible for the requirements and results specified by this Agreement or any other agreement.
- 17.2. VENDOR shall be responsible to COUNTY only for the requirements and results specified by this Agreement and except as specifically provided in this Agreement, shall not be subject to COUNTY's control with respect to the physical actions or activities of VENDOR in fulfillment of the requirements of this Agreement.
- 17.3. VENDOR is not, and shall not been titled to receive from or through COUNTY, and COUNTY shall not provide, or be obligated to provide VENDOR with Workers' Compensation coverage, or any other type of employment or worker insurance or benefit coverage required or provided by any Federal, State or local law or regulation for, or normally afforded to, an employee of COUNTY.
- 17.4. VENDOR shall not be entitled to have COUNTY withhold or pay, and COUNTY shall not withhold or pay, on behalf of VENDOR, any tax or money relating to the Social Security Old Age Pension Program, Social Security Disability Program, or any other type of pension, annuity, or disability program required or provided by any Federal, State or local law or regulation.
- 17.5. VENDOR shall not be entitled to participate in, nor receive any benefit from, or make any claim against any COUNTY fringe program, including, but not limited to, COUNTY's pension plan, medical and health care plan, dental plan, life insurance plan, or any other type of benefit program, plan, or coverage designated for, provided to, or offered to COUNTY's employees.
- 17.6. COUNTY shall not withhold or pay, on behalf of VENDOR, any Federal, State, or local tax, including, but not limited to, any personal income tax, owed by VENDOR.

- 17.7. VENDOR is, and at all times during the term of this Agreement, shall represent and conduct itself as an independent contractor, not as an employee of COUNTY.
- 17.8. VENDOR shall not have the authority, express or implied, to act on behalf of, bind or obligate COUNTY in any way without the written consent of COUNTY.

18. **INSURANCE**.

- 18.1. VENDOR agrees at its own cost and expense to procure and maintain during the entire term of this Agreement, and any extended term, comprehensive general liability insurance (bodily injury and property damage), commercial automobile liability insurance (bodily injury and property damage), workers' compensation insurance, employer's liability insurance, professional liability errors and omission insurance, and dishonest employee insurance in a sum acceptable to COUNTY and adequate to cover potential liabilities arising in connection with the performance of this Agreement and in any event not less than the minimum limit set forth as follows:
 - **18.1.1.** Profession Liability Errors and Omissions coverage in the amount of one million dollars (\$1,000,000) single limit coverage, covering all personnel employed by VENDOR.
 - **18.1.2.** Workers' Compensation coverage in full compliance with California statutory requirements for all employees of VENDOR.
 - **18.1.3.** Employer's Liability coverage in the amount of one million dollars (\$1,000,000).
 - **18.1.4.** Commercial General Liability coverage in the amount of two million dollars (\$2,000,000) combined single limit to any one person ("CSL") for bodily injury, death, or property damage, and five million dollars (\$5,000,000) aggregate for any one accident, including personal injury, death and property damage.
 - **18.1.5.** Commercial Automobile Liability coverage in the amount of one million dollars (\$1,000,000) combined single limit coverage including owned, non-owned, and hired vehicles.
 - **18.1.6.** Dishonest Employee Liability coverage in the amount of one million dollars (\$1,000,000) per claim.

- **18.2.** Special Insurance Requirements. All insurance required shall:
- **18.2.1.** Be procured from California admitted insurers (licensed to do business in California) with a current rating by Best's Key Rating Guide, acceptable to COUNTY. A rating of at least A-VII shall be acceptable to COUNTY; lesser ratings must be approved in writing by COUNTY.
- **18.2.2.** Be primary coverage as respects COUNTY and any insurance or self-insurance maintained by COUNTY shall be in excess of VENDOR's insurance coverage and shall not contribute to it.
- **18.2.3.** Name COUNTY as an additional insured on all policies, except Workers' Compensation and Professional Liability, and provide that COUNTY may recover for any loss suffered by COUNTY due to VENDOR's negligence.
- **18.2.4.** State that it is primary insurance and regards COUNTY as an additional insured and contains a cross-liability or severability of interest clause.
- 18.2.5. Not be canceled, non-renewed or reduced in scope of coverage until after thirty (30) days written notice has been given to COUNTY. VENDOR may not terminate such coverage until it provides COUNTY with proof that equal or better insurance has been secured and is in place. Cancellation or change without prior written consent of COUNTY shall, at the option of COUNTY, be grounds for termination of this Agreement.
- **18.2.6.** If this Agreement remains in effect more than one (1) year from the date of its original execution, COUNTY may, at its sole discretion, require an increase to liability insurance to the level then customary in similar COUNTYAgreements by giving sixty (60) days notice to VENDOR.
- 18.3. Additional Insurance Requirements.
- **18.3.1.** COUNTY is to be notified immediately of all insurance claims. COUNTY is also to be notified if any aggregate insurance limit is exceeded.
- 18.3.2. The comprehensive or commercial general liability shall contain a provision of

endorsements stating that such insurance:

- (a) Includes contractual liability;
- (b) Does not contain any exclusions as to loss or damage to property caused by explosion or resulting from collapse of buildings or structures or damage to property underground, commonly referred to by insurers as the "XCU Hazards;"
- (c) Does not contain a "pro rata" provision which looks to limit the insurer's liability to the total proportion that its policy limits bear to the total coverage available to the insured;
- (d) Does not contain an "excess only" clause which require the exhaustion of other insurance prior to providing coverage;
- (e) Does not contain an "escape clause" which extinguishes the insurer's liability if the loss is covered by other insurance;
- (f) Includes COUNTY as an additional insured.
- (g) States that it is primary insurance and regards COUNTY as an additional insured and contains a cross-liability or severability of interest clause.
- 18.4. Deposit of Insurance Policy. Promptly on issuance, reissuance, or renewal of any insurance policy required by this Agreement, VENDOR shall, if requested by COUNTY, provide COUNTY satisfactory evidence that insurance policy premiums have been paid together with a duplicate copy of the policy or a certificate evidencing the policy and executed by the insurance company issuing the policy or its authorized agent.
- **18.5.** <u>Certificates of Insurance</u>. VENDOR agrees to provide COUNTY with the following insurance documents on or before the effective date of this Agreement:
 - **18.5.1.** Complete copies of certificates of insurance for all required coverages including additional insured endorsements shall be attached hereto as **Exhibit** "C" and incorporated herein.
 - 18.5.2. The documents enumerated in this Paragraph shall be sent to the following:

Imperial County	

El Centro, CA 92243

18.6. Additional Insurance. Nothing in this, or any other provision of this Agreement, shall be construed to preclude VENDOR from obtaining and maintaining any additional insurance policies in addition to those required pursuant to this Agreement.

19. WORKERS' COMPENSATION CERTIFICATION.

- 19.1. Prior to the commencement of work, CONTRACTOR shall sign and file with COUNTY the following certification: "I am aware of the provisions of California Labor Code §§3700 et seq. which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract."
- 19.2. This certification is included in this Agreement and signature of the Agreement shall constitute signing and filing of the certificate.
- **20.3.** VENDOR understands and agrees that any and all employees, regardless of hire date, shall be covered by Workers' Compensation pursuant to statutory requirements prior to beginning work on the Project.
- **20.4.** If VENDOR has no employees, initial here:

20. ASSIGNMENT.

Neither this Agreement nor any duties or obligations hereunder shall be assignable by VENDOR without the prior written consent of COUNTY. VENDOR may employ other specialists to perform services as required with prior approval by COUNTY.

21. NONDISCRIMINATION.

21.1. During the performance of this Agreement, VENDOR and its subcontractors shall not

reference and made a part hereof as if set forth in full.

- 21.5. The applicable regulations of §504 of the Rehabilitation Act of 1973 (29 U.S.C. §794 (a)) are incorporated into this Agreement by reference and made a part hereof as if set forth in full.
- 21.6. VENDOR and its subcontractors shall give written notice of their obligations under Paragraph 22 to labor organizations with which they have a collective bargaining or other agreements. VENDOR shall include the nondiscrimination and compliance provisions of Paragraph 22in all subcontracts to perform work under this Agreement.

22. NOTICES AND REPORTS.

22.1. Any notice and reports under this Agreement shall be in writing and may be given by personal delivery or by mailing by certified mail, addressed as follows:

COUNTY VENDOR Imperial County _____ [Enter Name and Title]

El Centro, CA 92243

County of Imperial Clerk of the Board of Supervisors 940 W. Main Street, Suite 209 El Centro, CA 92243

- 22.2. Notice shall be deemed to have been delivered only upon receipt by the Party, seventy-two (72) hours after deposit in the United States mail or twenty-four (24) hours after deposit with an overnight carrier.
- 22.3. The addressees and addresses for purposes of this paragraph may be changed to any other addressee and address by giving written notice of such change. Unless and until written notice of change of addressee and/or address is delivered in the manner provided in this paragraph, the addressee and address set forth in this Agreement shall continue in effect for all purposes hereunder.

23. ENTIRE AGREEMENT.

This Agreement contains the entire Agreement between COUNTY and VENDOR relating to the transactions contemplated hereby and supersedes all prior or contemporaneous agreements,

understandings, provisions, negotiations, representations, or statements, either written or oral.

24. MODIFICATION.

No modification, waiver, amendment, discharge, or change of this Agreement shall be valid unless the same is in writing and signed by both Parties.

25. CAPTIONS.

Captions in this Agreement are inserted for convenience of reference only and do not define, describe or limit the scope or the intent of this Agreement or any of the terms thereof.

26. PARTIAL INVALIDITY.

If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.

27. GENDER AND INTERPRETATION OF TERMS AND PROVISIONS.

- 27.1. As used in this Agreement and whenever required by the context thereof, each number, both singular and plural, shall include all numbers, and each gender shall include all genders.
- 27.2. VENDOR, as used in this Agreement or in any other document referred to in or made a part of this Agreement, shall likewise include the singular and the plural, a corporation, a partnership, individual, firm or person acting in any fiduciary capacity as executor, administrator, trustee or in any other representative capacity or any other entity.
- 27.3. All covenants herein contained on the part of VENDOR shall be joint and several if more than one person, firm or entity executes the Agreement.

28. WAIVER.

No Waiver of any breach or of any of the covenants or conditions of this Agreement shall be construed to be a waiver of any other breach or to be a consent to any further or succeeding breach of the same or any other covenant or condition.

29. <u>DISPUTE RESOLUTION PROCESS.</u>

Parties shall attempt to resolve any disputes arising out of or relating to this Agreement through negotiations between the Contract Manager for COUNTY and the Project Manager for VENDOR, who

that: